



## YOUTH ASSOCIATION OF NORTH EAST PENSACOLA

### FALL 2025 VOLUNTEER YOUTH COACHING CONTRACT

#### **SPORTSMANSHIP \* TEAMWORK \* INTEGRITY \* COMMITMENT**

I understand that the responsibilities of a volunteer youth coach are of great importance and that the actions of a volunteer youth baseball and/or softball coach can significantly influence young athletes participating in the program. Therefore, I agree to uphold the following rights of young athletes to the best of my ability.

All participants have the right to:

- Participate in the sport of their choice (based on age for insurance reasons) and abilities
- Have qualified coaches that emphasize skill development, fair play, teamwork, cooperation, sportsmanship, responsibility, and fun
- Participate in a fun, safe, and healthy environment
- Have every coach prepared and ready for practices and games
- Have an equal opportunity to play and strive for success regardless of talent level
- Be treated with respect and dignity

As a volunteer coach for the Spring 2025 season, I agree to uphold the following expectations and commitments listed below:

- I will treat each athlete, opposing coaching staff, game officials, parents, friends, family, NEP Board members, and NEP contracted employees with respect
- I will be a role model for the players by displaying good sportsmanship, teamwork, integrity, commitment, appropriate conflict resolution and effective communication
- I will attend meetings and/or training sessions provided by NEP to continuously learn the fundamental skills, teaching, evaluation techniques, game rules, and strategies of youth sports coaching
- I will communicate with the equipment manager for NEP to obtain, maintain, and return all equipment that has been assigned to me for the season
- I will complete a background check prior to the season starting (if applicable)
  - Background checks are good for 1 year since first submission
  - If the background check is due to expire before or during the season you intend to coach, a new one will need to be obtained prior to the start of the season.
- I will hold a parent meeting within the first week of practices starting to explain league and team specific expectations
- I will model that a successful coach is not necessarily the coach who wins, but the coach that inspires kids to have fun and come out and play again
- I understand that **all** funds collected for the team as a donation and/or fundraiser must be used for things that benefit **all** players on the current season team and once the season is over, any remaining funds are donated to NEP
- I understand that all funds for my team that are turned into NEP, require a receipt turned into the treasurer for reimbursement



- I understand I am responsible for ordering all uniforms for my team and agree to keep the cost per player to a reasonable amount agreed upon with additional coaches and parents as a whole

### **Warnings/Ejections/Surrounding Park Behavior**

- I understand and agree that I will be issued a warning for behavior and/or any other concerning behavior from the NEP board upon the **FIRST** instance dependent upon severity
- I understand and agree that if a second instance occurs, coaching suspension can happen for the current season and/or calendar year dependent upon severity
- I understand and agree that I am required to carry myself to the same standards listed above while visiting other surrounding parks with or without my associated REC league team and any behaviors reported to the NEP board deems a violation of the expectations listed above, and I will be issued a warning for the **FIRST** instance dependent upon severity
- I understand and agree that I have the right to address the NEP board members at the first board meeting and/or any NEP board meetings immediately following the incident of concern
- I understand and agree that at any time if the NEP board members review, vote, and agree that dismissal of being a coach at NEP is appropriate, that action can be taken
- I understand and agree that if at any time during the season I am arrested for a felony, or any other incident deemed concerning by the NEP board, parents of the park, or the county officials, my coach privileges may be suspended temporarily or removed permanently for the season.

### **Communication Expectations**

- I understand and agree that as a coach it is my responsibility to communicate clearly and respectfully with my league commissioner and respond to requests in a timely manner
- I understand and agree that as a coach it is my responsibility to communicate clearly and respectfully with any and all NEP Board members and respond to requests in a timely manner
- I understand that I have the right to attend all NEP Board meetings
- I understand and agree that as a coach it is my responsibility to communicate clearly and respectfully with all parents regarding practices, games, schedules, expectations, etc.

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**Signature of Coach**

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**Date**

*A list of all NEP Board members and contact information can be located on the NEP website. If as a coach you have any questions, comments, or concerns, please reach out for assistance.*